



High 9 risks
 Medium 7 & 8 risks
 Risks to be deleted from next 1/4 profile
 Risk reduced from last 1/4 profile
 New risks

Appendix A									
Risks and Action Plan									
Risk Identified	Risk Owner	Action Required to Address Risk	Target Date	Risk Category	Current position / progress	Status	Status	Current Rating	
		in order to reduce the risk	for action completion	Strategic, Operational, Project	as at 10/06/2016	as at Sept 15	as at Dec 15	as at March 16	
1	Potential Claims growth	Chief Executive	The Council has robust systems in place both to deal with claims when they happen and also to prevent, where possible, the circumstances where claims could arise. In doing so, the Council has in place policies and procedures designed to enhance safety at work and also to advise staff and others when driving or operating machinery. The Council checks, on a regular basis, that it is up to date on best practice in this area and that systems reflect changes in the local, national or international environments	Strategic	Risks reviewed and noted that this area is of growing significance with the number and value of claims increasing. Further actions reviewed. Consideration was given to potential control measures, but these are addressed by the existing further actions.	I = 3 L = 3 High 9	I = 3 L = 3 High 9	I = 3 L = 3 High 9	

Notable High and Medium Risks - Appendix A

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Risks and Action Plan Risk Identified	Risk Owner	Action Required to Address Risk	Target Date	Risk Category	Current position / progress	Status	Status	Current Rating	
		in order to reduce the risk	for action completion	Strategic, Operational, Project	as at 10/06/2016	as at Sept 15	as at Dec 15	as at March 16	
2	Members not adhering to Officers advice	Resources & Support Services		Throughout the year	Strategic	Following Resources and Support Services DMT it was agreed that as the occurrence was over 12 months ago, the likelihood was reduced to a "2" which lowered the final risk rating. The risk will continually be monitored in accordance with the strategy.	I = 3 L = 3 High 9	I = 3 L = 3 High 9	I = 3 L = 2 Medium 6
3	Failure to engage or consult with key stakeholders	Communication Strategy			Project	Consultation framework and toolkit in place and available for staff on the Intranet to assist with correct approach.	I = 2 L = 3 Medium 8	I = 2 L = 3 Medium 8	I = 2 L = 3 Medium 8
4	Immigration issues - from countries affected by Civil unrest or wars	Strategic Housing	To support Staffordshire County Council (as lead organisation) and other local partners in responding to the Government's request for support in relocating Syrian Refugees.	Ongoing	Operational	Legal agreement being drafted to engage private landlords	I = 2 L = 3 Medium 8	I = 2 L = 3 Medium 8	I = 2 L = 3 Medium 8
5	Malicious software incursion	ICT Services	Numerous controls in place for this risk to try to prevent any incursions	Ongoing	Operational	Agreed at DMT that the likelihood can be reduced to a "2" which takes the risk below reportable level		I = 2 L = 3 Medium 8	I = 2 L = 2 Medium 5